

CURRICULUM VITAE

Personal Profile

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Department of Management Studies
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Date of Birth
April 19, 1956

Gender
Male

Marital Status
Married

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Radha Nikunja
Jora Phatak Road
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Area of Specialisation and Interest
Organisational Behaviour, Consumer Behaviour, Human Resource Development

Experience:

Academics:

- Working with Department of Management Studies, Indian School of Mines University, Dhanbad since 1991.
 - o Serving as Associate Professor in Department of Management Studies, Indian School of Mines, Dhanbad since 2004.
 - o Served as Assistant Professor in Department of Management Studies, Indian School of Mines, Dhanbad from 1994 - 2004
 - o Served as Lecturer in Department of Management Studies, Indian School of Mines, Dhanbad from 1991 - 1994.
- Served as Lecturer, Faculty of Management Studies, Banaras Hindu University, Varanasi

Academic Qualifications:

- Ph.D.: Awarded in the year 1993 by the Faculty of Management Studies, Banaras Hindu University, Varanasi
- M.M.S.: from Faculty of Management Studies, Banaras Hindu University, Varanasi in the year 1981.
- M.Sc. (Psychology): from Banaras Hindu University, Varanasi in the year 1978
- B. Sc.: from Banaras Hindu University, Varanasi in the year 1976

Academic / Administration Experience:

1. Head, Department of Management Studies, Indian School of Mines, Dhanbad
2. Member, Executive Board, Indian School of Mines, Dhanbad
3. Training & Placement In-charge of the department since 1991
4. Member, Research Council, Indian School of Mines, Dhanbad
5. Member, Library Committee, Indian School of Mines, Dhanbad
6. Member, Academic Council, Indian School of Mines, Dhanbad
7. Member, Academic Advisory Board, Asian Institute of Business Management, Bhubaneshwar.
8. Invited Member, DRC, Rajarshi PD Tandon National Open University, Allahabad
9. Member, Advisory Board, Department of Psychology, BHU for their Post Graduate programme on Personnel Management & Industrial Relations.
10. Member, Committee on Curriculum Development for MBA in Petroleum Management, Rajeev Gandhi Institute of Petroleum Technology, Raibareilly
11. Coordinator, Internal Quality Assurance Cell, ISMU, Dhanbad
12. Member, Hindi implementation committee, ISMU
13. Chairman, Hindi Pakhwara Organising Committee, ISMU
14. Member, District e-Governance Committee
15. Member, Board of Studies, Faculty of Management Studies, BHU
16. Member, Divisional Railway Users Consultative Committee
17. Member, Zonal Advisory Board, LIC of India, East Central Zone
18. Member, Advisory Council, Pandit Deendayal Petroleum University, Gujarat

Projects/Consultancy:

1. Consultant - in - Charge for conducting Social Audit of NREGS, Dhanbad
2. Member of the consultancy team on 'Regional Environment Management Plan for Orissa State Pollution Control Board
3. Member of the consultancy team on 'Work Study of DGMS, Ministry of Labour and Employment, Government of India
4. Consultant - in - charge of consultancy project on 'Impact assessment of CMPFO initiatives', Ministry of Coal, Government of India
5. Member of the consultancy team on 'Restructuring of the Coal Controller's Organisation', Ministry of Coal, Government of India
6. Consultant - in - charge of consultancy project on 'Behavioural Restructuring of Front Line Staff of Retail Outlets of Jharkhand Region', Indian Oil Corporation Limited.
7. Research Project on "Promoting Environment Friendly Technology in Small Scale Units - A case study of Jharkhand" funded by Ministry of HRD, GOI (in Progress, worth Rs. 4 Lakhs)
8. Completed the Research Project on "Framework for Technology Transfer in Small Scale Industries - Imperatives & Strategies" Funded by Ministry of HRD, Govt. of India (worth Rs. 5 lakhs)
9. Consultant in World Bank sponsored project at ISM on "Implementation Assistance for Strengthening Environmental and Social Management Capabilities of CIL"
10. Completed the Research Project on "Study Habits of students of Technical education of institutions of South Bihar; Project sponsored by ISM."
11. Completed the Research Project on "Techno-Managerial Evaluation of non-metallic minerals of South Bihar" sponsored by ISM.
12. Completed "National Environment Awareness campaign 1995" sponsored by Ministry of Environment and Forests, Government of India
13. Consultant for "Socio Cultural and Behavioral Studies", for MARG Associates, Bangalore in their Work - Culture improvement project for Central Coalfields Limited.

In-house Management Development Programmes conducted for the following Organizations in the areas of Marketing, Image Management, Stress Management, Soft Skill Development, Leadership, Strategic & General Management:

1. Powergrid Corporation Limited
2. NHPC
3. Ministry of Youth Affairs

4. Bharat Cooking Coal Ltd., Dhanbad
5. ACC, Dhanbad
6. Tata Iron & Steel Company, Dhanbad
7. National Thermal Power Corporation, Vindhya Nagar (MP)
8. Utter Pradesh State Electricity Board, Obra (UP)
9. Calcutta Management Association, Kolkata
10. Small Industries Service Institute. Govt. of India
11. Eastern Railway, Mughalsarai Division
12. Central Mining Research Institute, Dhanbad
13. Indian Explosive Limited, Gomia (Jharkhand)
14. Hindustan Zinc Ltd, Dhanbad
15. Central Coalfields, Ranchi
16. Life Insurance Corporation
17. Coal India Limited
18. Indian Oil Corporation Limited
19. Uranium Corporation India Limited
20. Larsen & Tubro Limited
21. McNally Bharat Engineering Corporation Limited

Visiting Faculty

1. Indian Institute of Foreign Trade, N. Delhi (Course Coordinator for OB course in 2004-05)
2. Banaras Hindu University, Varanasi
3. North Bengal University, Siliguri
4. B.I.T., Mesra (Ranchi)
5. Indian Institute of Coal Management, Ranchi
6. Indian Institute of Mass Communication, New Delhi
7. Institute of Entrepreneurship Development, Patna
8. Small Industries Service Institute, Dhanbad
9. S. K. Institute of Public Administration, Government of Jharkhand, Ranchi
10. School of Management Sciences, Varanasi

Member of panel of examiners for Ph.D. and Post Graduate programmes

1. B.H.U, Varanasi;
2. B.I.T, Mesra (Ranchi);

3. Sambalpur University, Sambalpur;
4. V.B.S Purvanchal University, Jaunpur;
5. Utkal University, Bhubaneswar;
6. Vidyasagar University, Midnapur;
7. Member-Expert Committee on Assessment of Scientists, CSIR, Govt. of India
8. XLRI, Jamshedpur

Research Guidance

1. Supervised more than 100 MBA and M.Tech (IEM) projects of students of ISM, IGNOU, BHU and ALMA
2. PhDs produced – Awarded: 6, Submitted: 3, In progress: 8

Award and Honours

1. Awarded State Government Scholarship for Management Education, Dept. of Science & Technology, Bihar State
2. Awarded University Scholarship for Ph.D., BHU
3. Nominated International Man of the year by IBC, Cambridge
4. Nominated in the Research Governing Council of American Biographical Institute, US
5. Won the first prize in Inter-University Debate Competition, BHU
6. Won the second prize in All India Essay Contest organized by Competition Success Review, New Delhi
7. Adjudged best contributor in several Readers' Forum contest organized by The Telegraph, Calcutta.

Seminar / Workshop

Organised:

1. Organised several workshops including National workshop on e-Governance awareness sponsored by Ministry of C&IT, Government of India,
2. Organised several national seminars on management and management related areas.

Participated:

Participated in over hundred (100) National/International level Seminars/conventions and convened several national level workshops and seminars.

Research Publications:

International:

1. Pathak P., Singh S. – 'The Search for a Good World : A New Paradigm Needed', Journal of ISM, Vol.4, No. 1, Oct 2009, pp 5-10

2. Singh S., Pathak P. - 'Packaging and Selling of Jharkhand as Tourism Destinations - A Study', International Journal of Management Practices and Contemporary Thought, Vol. 2, No. 1, Jan- June 2007
3. Pathak P., Singh S. - 'Packaging, Marketing and Selling - The Three Imperatives of Indian R&D', International Journal of Management Practices and Contemporary Thought, Vol. 1, No. 1, July- Dec 2006
4. Pathak P., Singh S. - 'Managing Business Communication in Management Education: Issues and Dimensions', Journal of Communication Practices, Vol. 2/2 Dec 2005
5. Pathak P., Venugopal R. & Chandra S. 'Destination India - What the foreign investor must know', International Journal of Commerce & Management (US), No.10, Vol. 2, 2000

National:

1. Pathak P, Srivastava P & Singh S, 'Sustainable Rural Development through Agripreneurship: A Case of Jharkhand Region', Jharkhand Journal of Development and Management Studies, Volume 7, No. 4(XXIX), October - December 2009
2. Srivastava P., Pathak P. & Singh S, 'Psycho Social Dimensions of Entrepreneurship in Jharkhand', Jharkhand Journal of Social Development, Vol.-II, No. 1&2, December 2009
3. Pathak P, Singh S & Pathak N, 'Emphasizing the Morality Quotient - A Management Education Imperative for India', Management Insight, Vol. 5, No. 2, December 2009
4. Pathak P, 'Making Business Sense in India', Zeitgeist Asia, Vol., 2, No. 2, August 2009
5. Pathak P, 'Challenge of Management Education in India', Zeitgeist Asia, Vol. 2, no. 1, July 2009
6. Pathak P & Singh S, 'Fighting Attrition in Retail' HRD Newsletter, Vol. 24, Issue: 12, March 2009
7. Pathak P & Singh S. - 'Competitive advantage through Human Capital- The PSU imperative' Growth, Vol36, No. 2, July - Sept 2008 pp. 1-5
8. Das S, Pattanayak J K & Pathak P - The effect of quarterly earnings announcements on sensdex: A case with clustering of events', The ICFAI Journal of Applied Finance, Vol 14., No. 11, Nov 2008 pp. 5-19
9. Pathak, P & Singh S. - 'Glasnost and Management Education: Perestroika as the Imperative' Management Insight, Vol. IV, No. 1, June 2008 pp
10. Das, N, Pattanayak J.K. & Pathak P.- 'An Event Study Analysis of the Effect of Quarterly Earnings Announcements on Sensdex', The Journal of Association of National Exchange Members of India, March 2008

11. Das, S, Pattanayak, J.K. & Pathak P. - 'Impact of Earnings Announcements on the Stock Price Movements', Indian Accounting Review, Vol. II, No. 1, June 07
12. Pathak P & Singh S.- 'Revisiting Organisation Theory for Responsive Management Education', The Alternative, Vol. 6, No. 2, April 07 - Sept 07
13. Pathak P.- 'Trends in Rural Marketing in India', Management Insight, Vol. 2/2 Dec 2006
14. Singh S., Pathak P. - 'Destination India - What MNCs need to Know?', Alternative, Vol. V, No. 2, April-September 2006
15. Kumar P., Pattanayak J. K. & Pathak P 'Transfer of Technology in Small Scale Industries in India- Concept, Methodology and Implementation', The Alternative, Vol. IV, No. 2, April - September, 2005
16. Pathak P. & Singh S. 'Building a Value Based Society: The search of a New Paradigm', Social Science International Volume 21, Number-1, January, 2005
17. Pathak P., Singh S. & Sen M. 'Return on Investment Marketing', Indian Journal of Accounting, Vol. XXXV (1), December 2004
18. Pathak P. & Singh S. 'Marketing of Indian Research and Development- A Case Study', Management Insight Vol. 1, No. 1, December, 2004
19. Pathak P, Pattanayak J.K., & Kumar P. 'An Empirical Study of Technology Transfer in the SSI of Jharkhand' The Alternative, Vol. III, No. 2, April-September 2004
20. Pathak P. & Singh S. 'What Does a Customer want in a Bike?' Paradigm, Vol. 8, No. 1, Jan-June 2004
21. Pathak P. & Pattanayak J.K. 'Strategy for Technology Transfer in SSIs, Science Tech Entrepreneur', NSTEDB, Department of Science and Technology, GoI, N Delhi, Vol. 12. No. 6, June 2004
22. Pathak P. & Pathak A. 'Productivity: The heart of the Matter', Social Science International, Vol. 20, No. 1, Jan 2004
23. Pathak P. & Singh S. 'Tips for Good Governance from the Ramayana' -The Speaking Tree, The Times of India, New Delhi, Sept. 22, 2003.
24. Pathak P. 'Man & Environment: Symbiotic Relationship' -The Speaking Tree, The Times of India, New Delhi, July 30, 2003.
25. Pathak P. 'Breaking Free from The Fear of Death' -The Speaking Tree, The Times of India, New Delhi, May 27, 2003.
26. Pathak P., Pattanayak J.K. & Kumar P. 'Transfer of Technology in Small Scale Industries: An Appraisal' - Sankalpa, Vol. 10, No. 2, July-Dec. 2002, pp. 114-117.
27. Pathak P. & Singh S. 'Increasing Competitiveness through Marketing: A Case Study' The Alternative, Vol. 2, No. 3., Oct. 2002 - March 2003.

28. Pathak P. & Kumar S.S.S. 'Managing Disasters in Coal Mines -A Case Study', Indian Management, Vol.40, No.6, June 2001.
29. Pathak P. 'Management, does it really matter Indian Management', Vol. 40, No.4, April 2001.
30. Pathak P. & Pathak G.S. 'The Grammar of Strategic Alliances', Indian Management, V 01.40, No.2, February 2001
31. Pathak P. 'It is the Attitude that kills miners', The Telegraph, February 16,2001, Calcutta.
32. Pathak P. & Lahiri I. 'Management Skills for R&D Personnel', Indian Management, Vol. 39, No.5, May 2000
33. Pathak P. 'Unaccommodated Man' The Telegraph -14 Dec. 1999, Calcutta.
34. Pathak P. 'Business Management through E-Commerce' The Hindustan Times - 3rd July 1999.
35. Pathak P., 'Executive Stress Management in Coal Industry -A Case Study', Gondwana Vol.4, No.2, June 1999.
36. Pathak P. 'Whither Management Education' The Hindustan Times -13th March 1999.
37. Pathak P., 'Delegation -The key to subordinate Development' Sankalpa, Vol. VII No.1, Jan- June 1999.
38. Pathak P. 'The Business of Business Schools' Indian Management, Vol. 38, No. 3&4, March-April, 1999.
39. Pathak P. & Gupta A. 'Psephology Finally Arrives' Communicator, Vol. 15, No.4, Oct-Dec., 1998
40. Pathak P.& Sahay S. 'Environment Management through Participation' Proceedings of National Symposium on Environment Feb. 1998.
41. Pathak P. 'Training -More than just a Passing Fad' The Economic Times, 27th July, 1998.
42. Pathak P. 'Higher Education -Challenges of Liberalization' Journal of Higher Education (UGC), Year 6, No.2, 1998.
43. Pathak P. 'Entrepreneurship -The Wise Will Win' Indian Management, Vol.36, No.5, May 1997.
44. Pathak P. 'Coal Mine Disasters -Profiting from Experience' The Economic Times 2nd Dec. 1995.
45. Pathak P. 'Do MBAs Deliver Results' The Economic Times, 25th Sept. 1995.
46. Pathak P. 'The Concept and Process of Change Management' The Chartered Accountant, Vol.XI.III, No.1 0, April 1995.

47. Pathak P. 'Merchant Banking in India' PTI Features, Feb. 1995.
48. Pathak P. 'Rural Industrialization' Yojana, Vol. 37, No.19, Oct. 1993.
49. Pathak P. 'EDP in Public Enterprises' Management Spectrum, Vol; 2, No.1, 1992.
50. Pathak P. & Rao N. 'Customer Service in Banks' Yojana, Vol. 34, No.13, July 1990.
51. Pathak P. 'Ecological Imbalance -A Human Error' Pragyan, No. 32, Part-II, 1987.
52. Pathak P. & Singh A.P. 'Safety -The Third World Approach' Journal of Social Sciences, Vol. 4, No. 5-6, 1985.
53. Pathak P. 'The Big Role of Small Family' Rural Integration, Vol.13, No. 5&6, 1984.

Book Published and Chapters included in book:

1. 'Singh S. and Pathak P., 'HRM in Retailing' Vikas Publishers, New Delhi
2. Pathak P et al, 'Management Education – The Environmental Dimensions' edited volume Excel Books, New Delhi, 2008
3. Pathak P. & Singh S, 'Entrepreneurship and Economic Growth – The Indian Perspective' in Developmental Aspects of Entrepreneurship, Sage India, 2007
4. Pathak P. et al, 'Managing in the New Global Order' edited volume, Excel Books, 2008
5. Pathak P. et al, 'Management Challenges – The Road Ahead' edited volume, Allied Publishers, 2005
6. Pathak P. and Singh S., 'Life Insurance Corporation – The Leader on the Back foot' Chapter included in Insurance – Theory and Practice Prentice Hall of India, 2005
7. Pathak P. et al, Mining Environment Management Manual, Scientific Publications (India) Pvt. Limited, 2004
8. 'Gunwatta Chakra - Sahyog Se Safalata Tak', a book on Quality Circles in Hindi Eureka Publishers, Calcutta (May 2000)
9. Pathak P & Rao Nageswar , "Customer Service -Banks need Fine Tuning", Chapter included in Emerging Perspectives Indian Banking, Ed. by B L Mathur, Arihant Publishing House, Rajasthan (1997)

Book Review:

- (i) 'India's contribution to Management' by Prabir Malik reviewed for IMPACT, International Journal of Management Practices and Contemporary Thought, Vol 2, No. 2, July – December 2007
- (ii) Managing Organisational Process by G.P. Chattopadhyay reviewed for Indian Management, Vol. 38, No. 3, March 1999
- (iii) Forbes American Business, Reviewed for Indian Management, Vol. 37, No. 4, April 1998
- (iv) The Bhagwad Gita by G. P. Chattopadhyay reviewed for Indian Management, Vol. 37, No. 2, Feb 1998
- (v) Nuts -The Crazy recipe of South West Airlines by Kevin and Jackie Frieberg reviewed for Indian Management, Vol.36, No. 11, November 1997.
- (vi) Commissioned reviewer for India Today (Hindi)
- (vii) Commissioned reviewer for National Book Trust, The leading national publishing house.

Membership of professional bodies:

- (i) Life member, National HRD Network, Hyderabad
- (ii) (President, JCMA, Affiliated to All India Management Association, N. Delhi
- (iii) Life Member, Indian Academy of Applied Psychology, Chennai
- (iv) Nominated Member Eastern Regional Council, AIMA
- (v) Member, Sri Aurovindo Society, Pondicherry

Membership of Editorial Advisory Board of Journals:

- (i) Member, Editorial Board, Jharkhand Journal of Social Development
- (ii) Consulting Editor of Social Science International, Bhubaneshwar
- (iii) Member, Editorial Board, Management Insight (Journal of SMS, Varanasi)
- (iv) Editor, Hindi Diwas Smarika (Hindi Journal of ISM, Dhanbad)
- (v) Member, Editorial Advisory Board of The Chanakya (Journal of RIMS, Rourkela)
- (vi) Former Member, Editorial Advisory Board of The Paradigm (Journal of IMT, Ghaziabad)

(vii) Member, Editorial Advisory Board, Journal of Indian School of Mines University, Dhanbad